



# District of Innovation

## Hamlin ISD

Our Mission:

To help All Students learn everything necessary to successfully assume the various roles of productive American Adults.

# What is a District of Innovation?

- ▶ A concept passed by the 84th Legislative session in HB 1842
- ▶ Provides school districts most of the flexibilities available to Texas' open enrollment charter schools - including exemptions from many requirements mandated in the TEC
- ▶ To access these flexibilities, a district must adopt an innovation plan set for in TEC Ch. 12A

## Are we eligible?

- ▶ YES - if district academic accountability rating is met standard
- ▶ No - if final or preliminary rating is Improvement Required

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# WHY should a district pursue this option?

- ▶ *Local Control* - Districts decide which flexibilities best suite their local needs
- ▶ Districts may want to pursue innovations in:
  - ▶ Curriculum & Instruction
  - ▶ Parent or Community Involvement
  - ▶ School Calendar
  - ▶ Local processes
- ▶ *Districts of Innovation* - can be exempt from certain sections of the TEC that inhibit goals of the district as outlined in a locally adopted Innovation Plan

# Some *Allowable* Exemptions include (but are not limited to):

- ▶ School Start Date
- ▶ 90% Attendance Rule
- ▶ Teacher & Administrator Appraisal Systems
- ▶ Student Discipline Provisions
- ▶ Site-Based Decision Making Processes
- ▶ Educator Certification
- ▶ Length of school day (minimum minutes of instruction)

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# Some *Prohibited* Exemptions include (but are not limited to):

- ▶ Academic Accountability
- ▶ Open Meetings
- ▶ Curriculum & Graduation Requirements
- ▶ Pre-Kindergarten
- ▶ Criminal History Check and Educator misconduct reporting
- ▶ Financial Accountability
- ▶ Special Education
- ▶ Public Records

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# What should an Innovation Plan include?

- ▶ *An Innovation Plan should:*
  - ▶ Provide a comprehensive educational program which includes specific areas of innovation
  - ▶ Identify the Texas Educational Code provisions from which the district could be exempted

# TEA & TASB Recommendations

- ▶ *TASB encourages INNOVATION!*
  - ▶ The commissioner is very supportive of districts seeking this designation
  - ▶ Helpful Hint - focus on opportunities to excel with what we WANT to do!
  - ▶ Transparency and accuracy of district plans are essential to their validity
  - ▶ Embrace community input generated from the website posting!

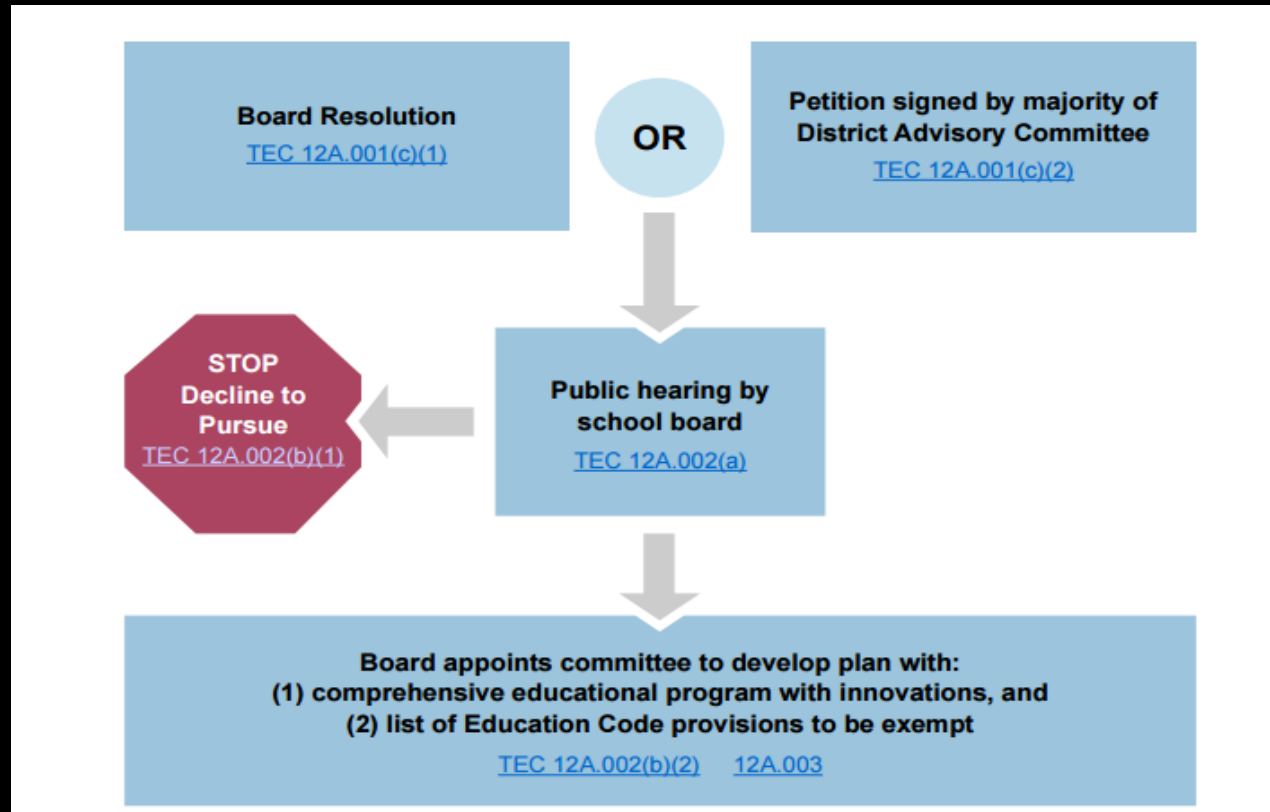
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# Frequently Asked Questions

- ▶ *What impact could innovations have on funding?*
  - ▶ Funding will remain substantially the same. However, districts are encouraged to think about how their flexibility choices, especially with respect to calendar and attendance, could impact funding calculations
- ▶ *Could these innovations have an impact on district policy?*
  - ▶ A district may need to make changes to local policies and/or legal policies to reflect any legal provisions affected by the district's innovation plan



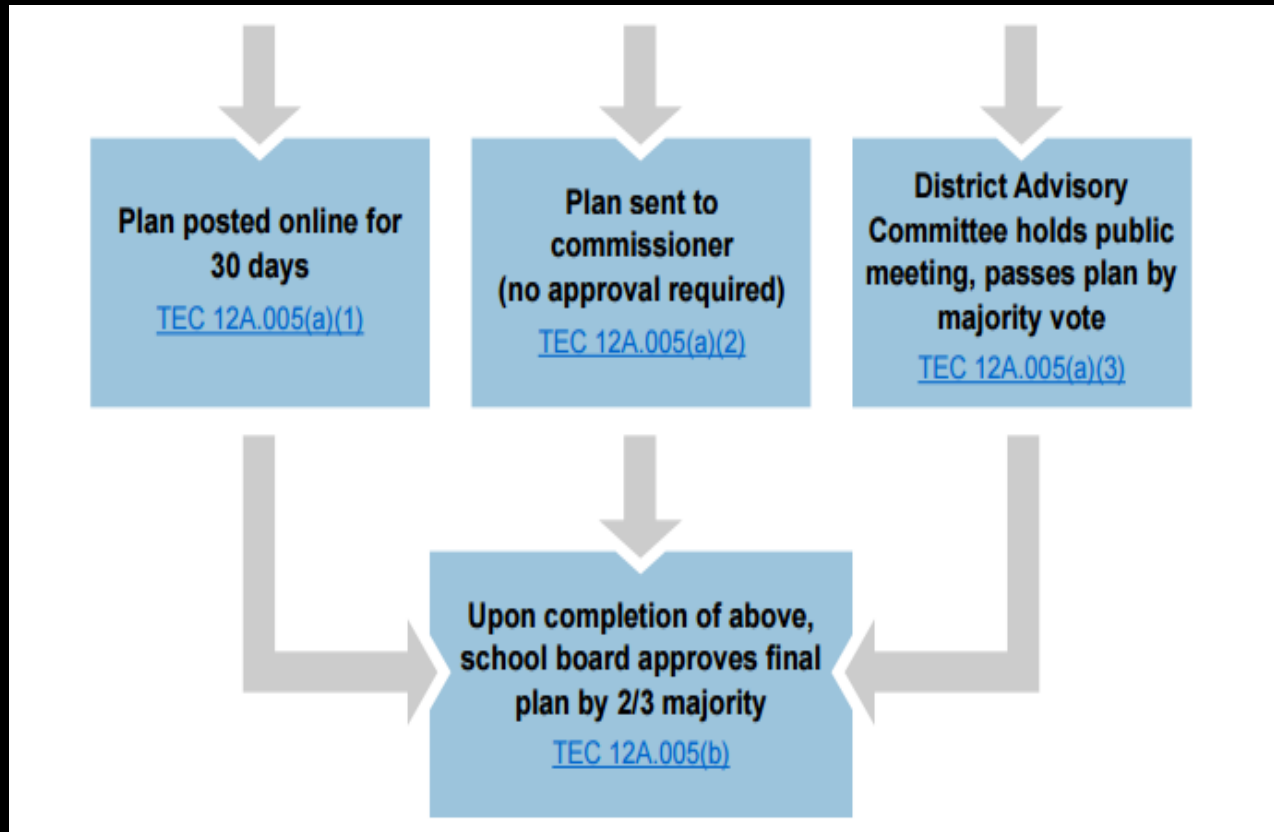
# What process is required to adopt an innovation plan?



(see next steps)

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# What process is required to adopt an innovation plan?



NOTIFY COMMISSIONER OF DISTRICT ADOPTION OF PLAN. (Plan may be in effect for up to 5 years) TEC 12A.005(c) 12A.006

# HAMLIN I.S.D. District of Innovation Committee Members

Brock Cartwright, <i>Superintendent</i>	Brandon Carreon, <i>HISD School Board</i>
Cindy Hastings, <i>HHS Counselor</i>	Diane Edwards, <i>HES Classroom Teacher</i>
Jamie Woods, <i>HS CTE Classroom Teacher</i>	Kenda Cox, <i>HES Principal</i>
Paula Connally, <i>SpEd Teacher</i>	Michelle Jones, <i>HES Counselor</i>
Nick McCollister, <i>HHS Principal</i>	Russell Lucas, <i>Athletic Director</i>
Rikki Turner, <i>HHS Classroom Teacher</i>	
E.C. Ice, <i>HISD Parent</i>	Katrina Bogle, <i>Tech Coordinator</i>

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# District of Innovation

## *HISD Proposed Timeline & Meeting Dates*

**February 6<sup>th</sup>**

**Board Resolution**

**February 16<sup>th</sup>**

**Public Hearing, Appoint Committee**

**February 17<sup>th</sup>**

**Staff Meeting, District of Innovation Committee Meeting**

**Post District of Innovation Plan to HISD Website (30 Days)**

**Notify Commissioner of intent to adopt a plan**

**District Improvement Team public meeting to approve final version**

**Recommend Final Plan to School Board for Approval**

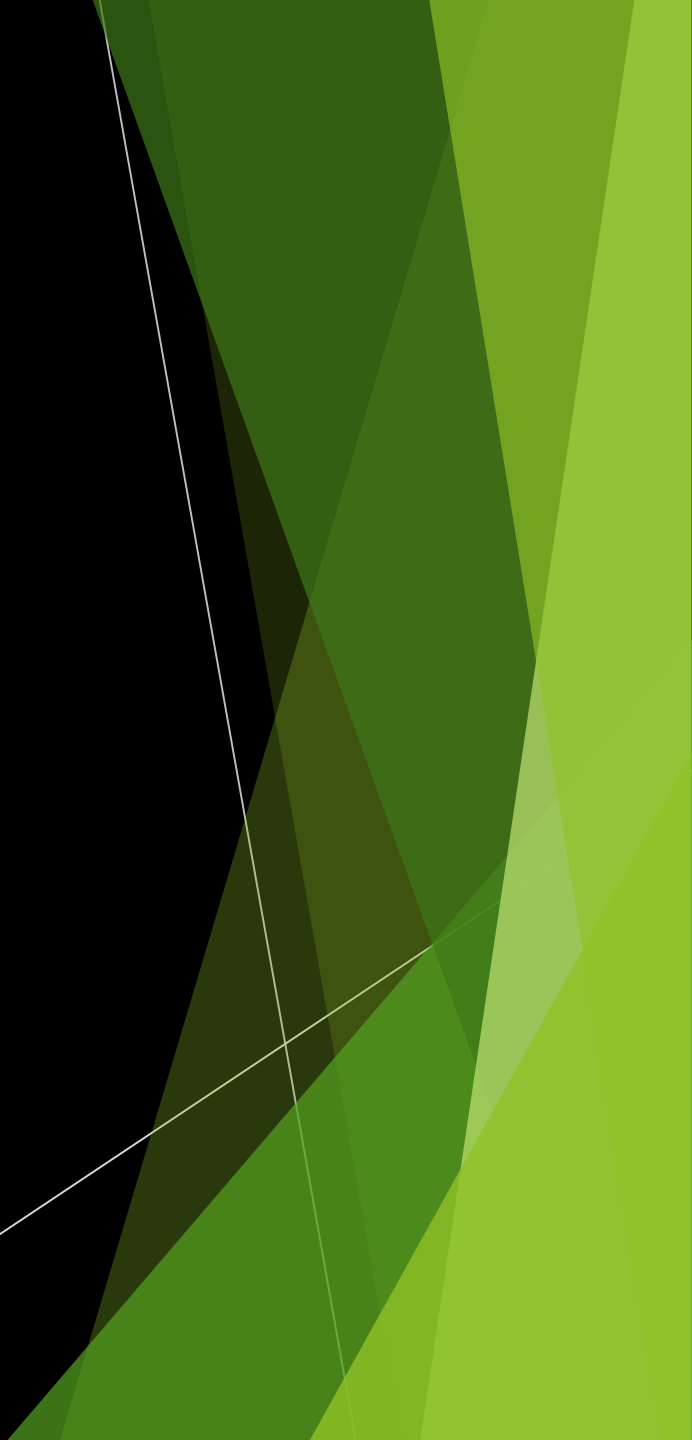
**Notify Commissioner of District Adoption of Plan**

Your organization is  
**perfectly**  
**designed** to achieve  
the results you are  
**achieving.**

- W.E. Deming



**What if?  
Instead of this...**





...what if we could  
do this?

**HB1842**  
DISTRICTS  
OF INNOVATION

Questions?

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